

**AGENDA**  
**Davis Joint Unified School District**  
**Health Benefit Committee Meeting**  
**November 29, 2023**  
**3:30 pm – 5:30 pm**  
**Technology Training Center Room - District Office**

1. Committee Members
  - a. Active employees: John Campbell, Maria De Leon, Katie Herrick-Jasper, Blair Howard, Laura Juanitas, Victor Lagunes, Wendy Lewis, Carrie McCloud, Tim McCormick, Sande Royval, Tara Salaices, Julianna Sikes, Vanessa Tonn
  - b. Keenan Consultants: Debra DeSpain, Gordon Fung
  - c. Retirees: Laurel Clumpner, Judy Stafford, Cathy Haskell
2. Public Comment - 15 minutes
3. Rumors - questions from group
4. Committee Norms
  - a. Raise hand to speak
  - b. Hard on the idea and not the person
  - c. Allow all voices to be heard
  - d. Assume positive intent
  - e. Allow space for all perspectives
  - f. Have parking lot list for ideas that are off topic
  - g. Be willing to speak up without judgment from others
  - h. Have an open mind to the process and not advocate one point of view
  - i. Receive agenda and handouts as early as possible
5. Review CCCSIG PPO Benefit Plans
6. Questions for Keenan
7. Schedule for future meetings all 3:30-5:30 District Office:
  - a. December 13, 2023 (DO Tech Conference Room) - Retiree plans